I-9 Policy Training
Visa Documents Examples
Visa Documents
Completing Section 2 for F-1 Students

List A

- Unexpired foreign Passport – For Identity
- I-94 Admission # and expiration date as (D/S)
- Form I-20
Documents for F-1 Students

List A

- Unexpired foreign Passport – For Identity
- I-94 Admission # and expiration date as (D/S)
- Form I-20
Completing Section 2 for J-1 Visa Holders

List A

- Unexpired Passport – For Identity
- I-94 Admission # and expiration date as (D/S)
- DS 2019
Documents for J-1 Scholars

List A

- Unexpired foreign Passport – For Identity
- I-94 Admission # and expiration date as (D/S)
- Form DS 2019

This is the beginning and end of your program. If your program allows working in the USA you can work between these two dates.
Completing Section 2 for H-1B Visa Holders

List A

- Unexpired Passport  
  - For Identity
- I-94 Admission # and expiration date
Documents for H-1B Holders

List A

- Unexpired Passport – For Identity
- I-94 Admission # and expiration date
Completing Section 3 for H-1B Extension

List A

- Unexpired Passport – For Identity

- I-94 Admission # and expiration date with previous employer

- Handbook States to write AC-21, 240-Day Ext and date I-129 submitted to USCIS in Additional Information box in Section 2
Completing Section 3 for H-1B Extension

List A

- Unexpired Passport – For Identity
- I-94 Admission # and expiration date with previous employer
- Handbook States to write AC-21, 240-Day Ext and date I-129 submitted to USCIS in Additional Information box in Section 2
Completing Section 2 for Employment Authorization Documents

List A

- Only List A item is needed
- Could be for anyone of the following:
  - J-2
  - H-4
  - pending green card holders
  - F-1 OPT Student

<table>
<thead>
<tr>
<th>List A</th>
<th>OR</th>
<th>List B</th>
<th>AND</th>
<th>List C</th>
</tr>
</thead>
<tbody>
<tr>
<td>EAD CARD</td>
<td>Issuing Authority</td>
<td>Documents</td>
<td>Expiration Date (if any) (mm/dd/yyyy)</td>
<td>Expiration Date (if any) (mm/dd/yyyy)</td>
</tr>
<tr>
<td>DHS</td>
<td>Document Number</td>
<td>AND</td>
<td>01/01/2020</td>
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<td>LIN12345678</td>
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</table>
Completing Section 2 for Employment Authorization Documents

List A

- Only List A item is needed
- Could be for anyone of the following:
  - J-2
  - H-4
  - pending green card holders
  - F-1 OPT Student
Visa Stamps

DO NOT USE NON- IMMIGRANT VISA TO COMPLETE I-9

Visa – “An entry stamped inside the passport; is more like an entry ticket into the US. It has an expiration date; HOWEVER immigration status is dependent upon a valid documents from List A or List B & C only. The visa stamp below is not listed as an acceptable document.
Thank You